

# We're Hiring!

## Vancouver EMDR Therapy



*Join Our Trauma-Focused Team: Seeking Full-Time Licensed Therapists*

✉ [Lemecia@VancouverEMDRTherapy.com](mailto:Lemecia@VancouverEMDRTherapy.com) ☎ 360-836-0050 🌐 [www.vancouveremdrtherapy.com](http://www.vancouveremdrtherapy.com)

### About Vancouver EMDR Therapy

Vancouver EMDR Therapy, PLLC is a trauma-focused group practice dedicated to helping adults heal from PTSD, C-PTSD, and attachment trauma. Founded in 2009, our practice is known for its expertise in EMDR therapy supported by other therapy modalities to help people alleviate suffering from trauma and thrive. With two convenient office locations in Vancouver, WA, we have proudly served our community for over 16 years.

### Role Summary

We are seeking a dedicated Licensed Therapist to join our multidisciplinary team consisting of mental health therapists, naturopathic physicians and nutritionists. Our therapists provide exceptional EMDR therapy supported by other therapy modalities to adults with trauma-related challenges. As part of our practice, you will work in a supportive and collaborative environment that prioritizes client care and therapist well-being.

### Key Responsibilities

- Provide trauma-focused therapy, specializing in EMDR, to adults experiencing PTSD, C-PTSD, attachment trauma, Medical Issues and Addictions to individuals and couples.
- Maintain thorough and timely documentation of client progress and treatment plans.
- Collaborate with a multidisciplinary team, including mental health therapists, naturopathic physicians and nutritionists to ensure comprehensive client care.
- Participate in team meetings and ongoing professional development opportunities.

### Qualifications

- Active licensure in Washington State as a LICSW, LMFT, LMHC, PhD, PsyD or equivalent. Associate therapists will be considered.
- EMDR training preferred but will train.
- Minimum of 2 years of clinical experience, preferably working with trauma.
- Ability to work "in-person" in our downtown Vancouver office for 3 or more days per week.
- Experience in treating adults 18+ with trauma and couples.
- Comfortable working with both private pay and insurance clients.
- Works well independently and is also a positive team member.
- Strong interpersonal and communication skills.
- Commitment to providing compassionate and evidence-based care.
- Theoretical orientation that supports depth-oriented and relational/attachment work.
- Align with the Trauma Responsive Care values of this group practice.
- Social justice values: LGBTQIA affirming, neurodivergent affirming, anti-racist, etc.
- Experience working with or interest in providing care to First Responders (firefighters, police etc.).
- Special interest or abilities in working with clients with: PTSD, C-PTSD, Medical Trauma, Addictions and providing Couples Therapy.
- Trained or interest in being trained in trauma treatments such as: EMDR therapy, Brainspotting, Somatics, IFS etc.
- Values continued supervision and clinical consultation for feedback and opportunities to grow.
- Not currently interested in starting a private practice but committed long term (3 or more years) to working in a group practice.

# We're Hiring!

## Vancouver EMDR Therapy



*Join Our Trauma-Focused Team: Seeking Full-Time Licensed Therapists*

✉ [Lemecia@VancouverEMDRTherapy.com](mailto:Lemecia@VancouverEMDRTherapy.com) ☎ 360-836-0050 🌐 [www.vancouveremdrtherapy.com](http://www.vancouveremdrtherapy.com)

### Preferred Qualifications

- Clinicians with three or more years of experience.
- Clinicians with a dual license in Washington and Oregon.
- Experience in working as a part of a collaborative and multi-disciplinary team.
- Trauma informed, interpersonal process and a relational attachment approach.
- Theoretical orientation includes: Holistic & Integrative Psychotherapy, Eye Movement Desensitization and Reprocessing (EMDR), Brainspotting, Somatic-Body Based, Internal Family Systems, Ego State Therapy, Attachment Focused/Relational, Polyvagal Informed, Art Therapy and Mindfulness Approaches.

### Duties and Responsibilities

- Conduct a minimum of 20 client hours a week.
- Maintain a high retention rate for clients, an average of at least 20 sessions per client after the first 3 initial sessions.
- Timely documentation completed the same day of sessions and maintain client files that are accurate and up to date.
- Attend individual supervision and team meetings.
- Actively participate in marketing and networking events (1 hr. weekly required).
- Maintain an active license and abide by all laws, rules, regulations, and codes of ethics.

### Benefits

- Competitive compensation. Compensation is based on a pay-per-service model, with typical earnings ranging from **\$60,000 to \$80,000 annually** for therapists seeing 20 clients per week. Individual session rates are \$60-80 per session (depending upon license). Administrative tasks are compensated at \$20/hour. This is a W2 position.
- We provide PTO (1 hour earned for every 40 hours worked).
- We provide a yearly continuing education stipend.
- We provide marketing and admin to build a client base and fill therapists schedules.
- Flexible scheduling to support work-life balance.
- Opportunities for professional growth, including clinical supervision, EMDR consultation and EMDR Certification.
- A supportive team culture that values collaboration and self-care.

---

Ready to Make a Difference? Join Vancouver EMDR Therapy and be part of a team that empowers healing and transformation every day. Apply now!

**Application Process**-Please email your resume and cover letter to [Lemecia@VancouverEMDRTherapy.com](mailto:Lemecia@VancouverEMDRTherapy.com)